



Theological Education by Extension in Zambia

An Ecumenical Program of Several Churches

BETTER Church & Society

Building Excellent Transformational Theological Education Resilience
in Church & Society

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Vision

- ❑ To prepare all God's people for the work of Christian Service.
- ❑ The vision is derived from Ephesians 4:12

Mission

- ❑ To equip Christians with relevant theological and social development tools and knowledge through non-residential theological and community development trainings for effective participation and service for a vibrant, healthy church and society.

Core Values

The core values of TEEZ are identified by the acronym of ACTS

- Accountability
- Creativity
- Transparency
- Sustainability

Background

- ❑ Theological Education by Extension in Zambia was founded in 1979 by the UCZ and Anglican Church.
- ❑ From a membership of 2 denominations, TEEZ currently has 9 Member Churches
- ❑ TEEZ is an important tool to support the growth of Churches in Zambia so as to bridge up the gap that existed due to limited trained and ordained Pastors/Reverends/Priest.

Membership

The current TEEZ member churches are:

- ▶ AMEC
- ▶ Anglican Church/ZAC
- ▶ Church of Central Africa Presbyterian
- ▶ Community of Christ
- ▶ Lutheran Evangelical Church in Africa
- ▶ Reformed Church in Zambia
- ▶ United Church of Zambia
- ▶ United Methodist Church
- ▶ Uniting Presbyterian Church of Southern Africa

Program Brands

1979-2017

- ❑ The institution's focus was only in Basic, Advanced Courses and Tutors

2019 – to date

- ❑ TEEZ developed an integrated Church and Community Service.
- ❑ This was embedded into the 2019-2023 Strategic Plan.
- ❑ The new strategy gave birth to the theme of 'Reshaping the future of TEE through Church and Community Service.
- ❑ The new integration has packaged activities into 11 program brands

The new program brands are:

1. CCDMZ
2. CCTV Prison Ministry
3. FAITH Empowerment
4. WISE Green Church Initiative
5. Langham Preaching
6. Timothy Leadership Training
7. Business Enterprise Development (BED)/TEAC
8. BETTER Church & Society
9. ENGAGE Ministry
10. Good Couples' Campaign against GBV
11. DECIDE HIV/AIDS Ministry

BETTER Church & Society Brand

- ❑ Building Excellent Transformational Theological Education Resilience in Church and Society is the newest program brand for TEEZ.
- ❑ This program brand is in short called the BETTER Church and Society.

BETTER Church & Society—Why this brand?

- ❑ TEEZ's BETTER Church & Society focuses on addressing the challenges of Gender, Empowerment and Livelihood Development.
- ❑ This is a critical component of promoting healthy churches and communities.
- ❑ Findings are that COVID-19 hasn't spared anyone both pastors and their congregations.

BETTER Church & Society – Situation Analysis

- ❑ In Zambia, 60% of the populations live below poverty line, and 42% are classified as extremely poor.
- ❑ Poverty rates highest among female headed households, with extreme poverty of more than 60% in rural areas and 15% in urban areas.
- ❑ The effects of poverty seen in children development. Around 15% of the children in Zambia are underweight, and 40% are stunted.

BETTER Church & Society-Situation Analysis cont'd

- ❑ Poverty is worst in rural Zambia where 83% of people live below poverty line.
- ❑ Due to high prices of food coupled with extreme poverty and poor wages, families spend 64% of their incomes on basic food needs.
- ❑ Approximately 14.3% of adults in Zambia have HIV.
- ❑ 1.5 million children are orphaned as a result of the disease.
- ❑ All these require the services of the pastors and spouses when occurring at local congregation level.

BETTER Church & Society-Situation Analysis-Cont'd

- ❑ Women and girls make up 51% of the national population.
- ❑ They face gross inequalities and inhuman conditions that they endure both as a result of multiple factors such as teenage pregnancies, child marriages, gender-based violence and other harmful cultural traditional practices continue to suppress their freedoms and economic transformation.

BETTER CHURCH & SOCIETY-ITS BIRTH

- ❑ BETTER Church & Society was born out of the first concept of the FAITH Empowerment.
- ❑ FAITH (Financing Appropriate Innovations Through Household Economic Empowerment is a Financial Inclusion Model for Churches and Families.

BETTER CHURCH & SOCIETY-ITS BIRTH

- ❑ Using the FAITH Financial Inclusion Model for Churches and Families, TEEZ has built capacity for individuals from its Member and Non-Member Churches in Eastern, Lusaka, Western, Copperbelt, Central and Northern Province.
- ❑ Members improving their household incomes hence supporting the ministry of God in their local churches through their tithes and offerings
- ❑ FAITH Saving Groups have been formed in Churches and members are conducting their savings and lending activities

FAITH EMPOWERMENT

- ❑ Currently there are more than 20 Saving groups that have been documented
- ❑ Their total savings amount close to K2 million
- ❑ Implementing Churches have a series of active economic activities that are shaping the Churches' Small & Medium Enterprises' (SME's) approach to Ministry.
- ❑ This is therefore translating into Christian Business with Missions (CBM)

FAITH EMPOWERMENT-INITIAL SUCCESS

- ❑ TEEZ has in the recent past disbursed K60,000 under the TEEZ FAITH Microcredit Savings Revolving Fund
- ❑ This has been shared among 6 FAITH Saving Groups in Eastern (3), Lusaka (1), Copperbelt (2)
- ❑ Each FAITH Saving Group received a fund amounting to K10,000 to be repaid in three months at an interest rate of 10%
- ❑ It is this success story that brought about the concept of the new program brand of BETTER Church & Society

BETTER CHURCH & SOCIETY

- ❑ BETTER Church & Society Program to be implemented as an inclusive approach.
- ❑ This inclusiveness shift the Membership perception of TEEZ as a ministry for the laity to becoming a ministry for both Clergy and Laity in promoting Continuous Pastoral Development.
- ❑ The integration is meant to involve Pastors, Pastors' spouses and Church leaders to become Agents of Change

BETTER CHURCH & SOCIETY

- ❑ TEEZ BETTER Church & Society Program will strengthen clergy families' economic empowerment, fight against gender-based violence, economic justice and promote financial inclusion for future sustainability beyond active ministry.
- ❑ The BETTER Church & Society will create a Pastors' Forum and Female Pastors' Network for Support Systems

BETTER CHURCH & SOCIETY

Goal

The main goal of the BETTER Church & Society Program is

- ❑ To empower Pastors, Spouses and local Churches through gender mainstreaming, sustainable development, behaviour change and capacity building to enhance a BETTER Church and Society for the current and future ministry.

BETTER CHURCH & SOCIETY- OBJECTIVES

1. To increase financial capacity of 100 pastors and spouses in 3 provinces of Zambia through Microcredit Fund by May 2023.
2. To support 8 Pastors' spouses with life skills education in food production, general hospitality, tailoring and designing, aquaculture by July 2023.
3. to advance gender equality, equity and empowerment of 25 female pastors on the TEEZ Pastors' Gender Platforms by June 2022.

BETTER CHURCH & SOCIETY- OBJECTIVES

4. To train 200 pastors, elders and spouses as National Master Trainers in FAITH Empowerment and Good Couples' against GBV and child marriage campaigns in Eastern, Copperbelt and Western provinces by April 2023.
5. To create of 100 pastors, elders and their spouses on the elimination of all forms of violence against women and girls through full participation in social, economic and community development by June 2023

BETTER CHURCH & SOCIETY- ACTIVITIES

1. Sensitizations in TEEZ Member Churches
2. Identifying participants for capacity building
3. Form 5 cohorts of Pastors and Spouses
4. Develop curriculum for BETTER programme
5. Print IEC materials

BETTER CHURCH & SOCIETY- ACTIVITIES

6. Create a TEEZ BETTER Church Microcredit Fund for Pastors/Spouses
7. Stakeholder meetings in SMEs for Churches and Communities
8. Disburse funds for economic empowerment
9. Conduct quarterly monitoring and evaluation visits
10. Submitting quarterly reports from the field to potential partners and donors

SUCCESS STORIES OF BEST PRACTICES

SN	Name of Group	Denomination	# Members	Cycle 1	Current (Cycle 2)	Cycle 3
1	St. Matthew Chililabombwe	UCZ	60	-	K 286,045.50	
2	God Is Able	RCZ Chimwemwe	23	-	K 151,742.40	
3	Pamodzi	UCZ Bethlehem	27	K 58,720.00	K 53,361.00	
4	Mphangwe Mission	RCZ Mphangwe	20	K121,909.00	K 12,120.00	
5	Katete Anglican	Anglican -4 groups	60	-	K 77,850.00	
6	Kondanani	Anglican- Chipata North	10	K 27,540.00	K 16,500.00	

SUCCESS STORIES OF BEST PRACTICES –CONT'D

S N	Name of Group	Denomination	# Members	Cycle 1	Current (Cycle 2)	Cycle 3
7	Shalom	RCZ Luanshya Town	13	K 46,969.00	K 5,478.00	
8	M'kaddash	AMEC Chipata	31	K 82,897.00	K 107,911.00	
9	Mwaiseni	Anglican Kasama	12	K 4,200.00	K 5,465.00	
10	UCZ Riverside	UCZ Riverside Kitwe	60	K 88,651.00	K 182,630.00	
11	Chisomo	RCZ Chipata Main	43	K 107,992.00	K 9,655.00	

SUCCESS STORIES OF BEST PRACTICES –CONT'D

S N	Name of Group	Denomination	# Members	Cycle 1	Current (Cycle 2)	Cycle 3
12	St. James Community Banking	Anglican St James Kitwe	63	K 44,581.00	K 102,000.00	K 90,359.00
13	Totals		422	K583,459.00	K1,010,757.90	

CAPACITY BUILDING CONDUCTED IN TEEZ MEMBER CHURCHES ACROSS THE COUNTRY

SENANGA
TRAINING COHORT



CHIRUNDU
TRAINING COHORT



FAITH SAVING GROUPS FIELD ACTIVITIES IN KAFUE

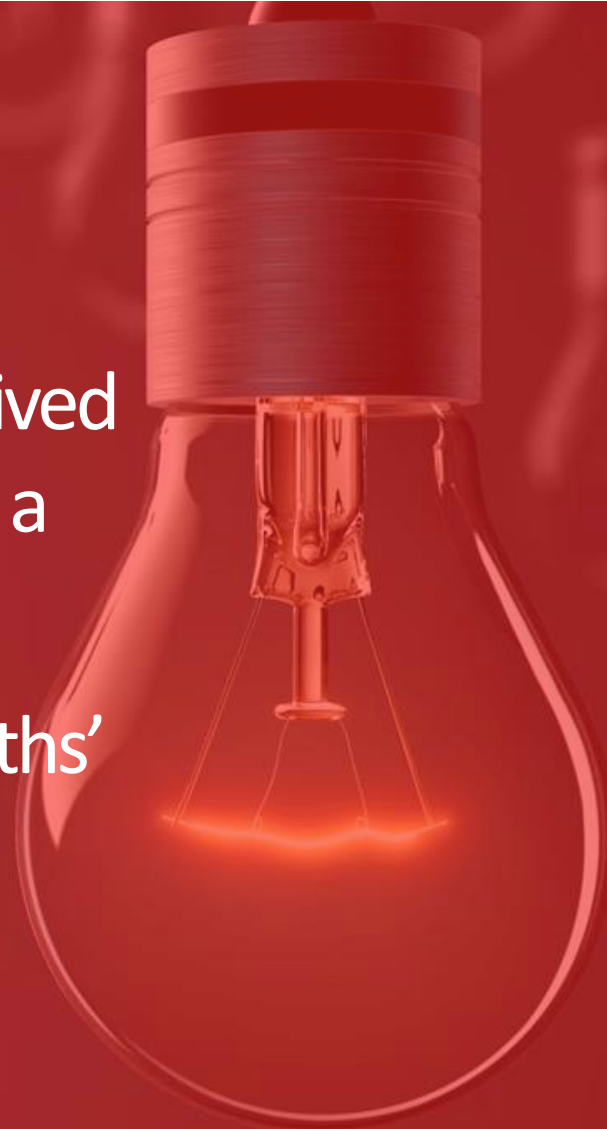


TEEZ FAITH SAVING GROUP IN KAFUE
DURING THEIR MEETING SESSIONS



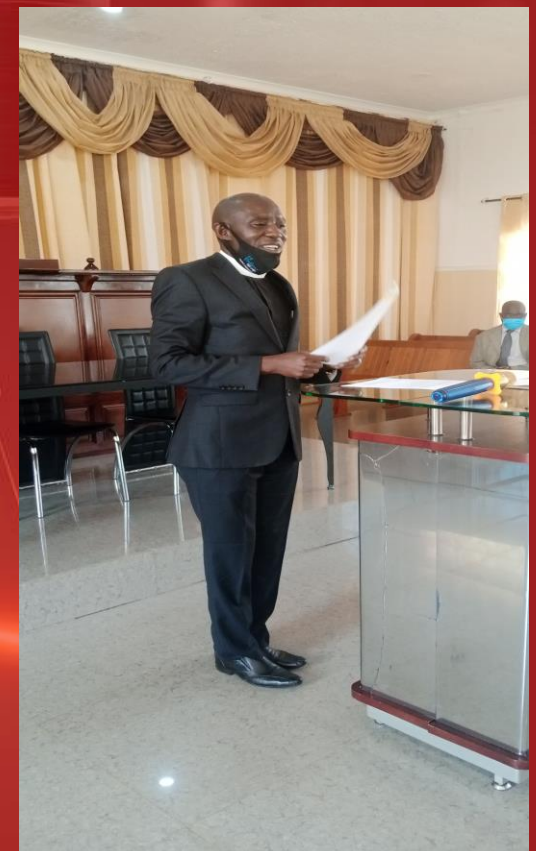
FAITH EMPOWERMENT MICROCREDIT REVOLVING FUND

- TEEZ has initiated the FAITH Saving Microcredit Fund amount to K130,000.
- The first cohort of 6 Saving groups received their first batch of K10,000 each and so a total of K60,000 has been disbursed.
- Repayment is at 10% with a three months' repayment period.



FAITH EMPOWERMENT MICROCREDIT REVOLVING FUND

FAITH Empowerment Fund Presentation Sunday at RCZ Luanshya
Town Congregation



FAITH EMPOWERMENT MICROCREDIT REVOLVING FUND



FAITH
Empowerment
Fund
Presentation
Sunday at St
James Anglican
Church, Buchi
Kitwe



FUTURE PLANS

- ❑ TEEZ to rolled out the FAITH Empowerment into the BETTER Church & Society to incorporate financial empowerment platforms for clergy and their spouses.
- ❑ TEEZ will initiate the BETTER Church and Society Fund to target clergy and spouses (clergy families)
- ❑ TEEZ will invest a K1,000,000 fund that will be used as Microcredit TEEZ Revolving Fund to allow clergy access it for future investment.
- ❑ To register TEAC as a Business Conglomerate of TEEZ, with plans to register BETTER & FAITH as a Lending Financial Institution that will grow big.
- ❑ To form BETTER Church & Society Cohort Networks to share our journey together

Conclusion

We are grateful for your partnership in this ministry.

We strongly believe that after 42 years of TEEZ's existence we can move into a ministry that changes people's perception as an institution for lay ministry to one that offers opportunities and capacity development both to the clergy and laity.

This journey will only be possible through collective engagement in ministry to the glory of God

May God bless Our Mission for God Together

Thank You