

Good Couples Campaign against GBV

This is a gender-based violence (GBV) training package that empowers Churches and their members to break the silence of GBV



Ambassadors against GBV award ceremonies

Langham Preaching

Langham Preaching is one of the training packages that empowers lay people and clergy for effective preaching in their Churches. The training is a three-phase process after which students/participants are accredited as Master Trainers

Relevance & Innovation of TEEZ Programs to Churches

TEEZ has in the recent past undergone through remarkable transformation to make its approach to TEE more relevant and appropriate to the current trends of engagement in Church and Social teachings.

As an institution mandated to provide the training needs of the local Churches and individuals, we have built capacity among Church leaders, members and other stakeholders in addressing the prevailing social ills and such as sexual gender based violence, poverty, high unemployment, climate change and deforestation, teenage pregnancies and child marriages, corruption and disease.

TEEZ is doing this knowing very well that the grassroots churches are managed by lay people who serve on voluntary basis. In order to equip them with best practices in knowledge, attitude and practices, TEEZ bridges the gap of few ordained Pastors/Ministers/Reverends/Priests through integrated trainings to the lay people/leaders who are the custodians of the local Churches.

TEEZ programs and projects therefore give meaning and relevance to the needs of the local Churches and communities through continuous provision of trainings and empowerment in other projects such as Financial Inclusion, Education Care, Discovering Your Bible and Sustainable Agriculture and Natural Resource management.

TEEZ Integrated Ecumenical Model

The Ecumenical composition of TEEZ makes it a unique institution that can embrace diversity and strengthen its ecumenical cooperation.

This ecumenical cooperation (several Churches) gives a possibility for Churches in Zambia and beyond to address a collective approach to key social issues such as HIV/AIDS, malaria, Sexual Gender Based Violence, Human Rights and Prison Ministry, Climate Change and Environment Justice, Corruption and Unemployment, Youths, Drugs and Alcohol Abuse, Teenage Pregnancy and Child marriage and Food Security.

Theory of Change

TEEZ realises in its theory of change the need for structural and program improvement that enhances capacity development of Churches and Communities so that there is demand for quality services and effective work in ministry.

Our theory of change is enhanced by the following three pillars:

1. Empowered Churches, Communities and Individuals
2. Supportive enabling environment for partners, member churches and individuals
3. Utilisation of sustainable theological education by extension programs and services.

BETTER Church and Society Project

- ❑ Building Excellent Transformation Theological Education Resilience in Church & Society (BETTER Church & Society) is the newest program brand of TEEZ.
- ❑ It was initiated to address the financial challenges that Reverends/Clergy/Ministers and their Spouses faced with the reality of COVID 19.
- ❑ This reality saw a drastic drop in congregation offerings and tithes (incomes).
- ❑ This drop has equally affected the clergy source of income for the salary (stipend).
- ❑ TEEZ provided capacity development designed to create platform for engagement to come up with innovation of ministry amid COVID-19.
- ❑ External facilitators in the fields of Business Enterprises, Banking and Finance were engaged to help ministers and their spouses understand business and financial etiquettes.
- ❑ In 2021 TEEZ conducted 2 trainings; with the first one in Kitwe (Providence TEEZ Lodge) and the second one in Livingstone (Woodlands Lodge).

COVID-19 has taught Churches lessons to diversify its sources of incomes than entirely depending on tithes and offerings because the Church lost members during the pandemic who contributed financially to its work of ministry



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**THEOLOGICAL
EDUCATION BY
EXTENSION IN ZAMBIA
(TEEZ)**



Programs and Projects
BROCHURE

An Ecumenical Program of Several Churches

Who We Are

Theological Education by Extension in Zambia (TEEZ) is a joint Ecumenical program of several Churches in Zambia. It is registered as a National Faith Based Organisation under the laws of the Government of the Republic of Zambia through the Office of the Registrar of Societies.

Founded in 1979, TEE provides capacity development strategies and programs by extension to its member and non-member Churches throughout Zambia.

These trainings and capacity development programs are by extension, which means that the school under TEEZ goes to the students and participants where they are within their local settings.

Our Vision

“TO prepare all God’s people for works of Christian Service”

Our Mission

TO equip Christians with relevant Theological and Social Development tools and knowledge through non-residential theological and community development trainings for effective participation and service for a vibrant, healthy Church and Society.

Core Values are based on the acronyms (ACTS)

• Accountability

We exist because of the goodwill of partners, individual supporters and Churches locally and internationally. We will also account for the resources received.

• Creativity

Our approach to program implementation will be as creative as possible. We walk an extra mile to create innovations into our works of ministry.

• Transparency

TEEZ brings on board an open-door policy and endeavours to strengthen the principles of transparency. This is also meant to instil good corporate governance.

• Sustainability

TEEZ’s work is based on long term vision and impact that guides it to the future. We make structural changes and promote program diversification to champion sustainability of our work in Church and Community Services.

What We Do

TEEZ provides trainings which is also contextual because the participants learn within their environment and context and can therefore apply what they learn to their local situation. TEEZ Member Churches and Non-Member Churches’ constituency are spread across

the most rural and remote parts of Zambia. These Churches and communities face social economic factors where the

larger part of our beneficiaries live in severe poverty feeding on less than US\$1.25 per day for a household.

Our policies and practices are in line with the prevailing needs of the Churches and Stakeholders, partners and communities that are both in vulnerable, marginalised and well-established communities.

We work with local Churches and Communities at grassroots to enhance Church and Community services that foster human skills, knowledge, social justice and dignity.

Our Programs & Projects

Our current program and project activities are:

CCMDZ

Church Capacity Development for Missions in Zambia (CCDMZ) has embraced all old TEEZ programs in basic, advanced and Tutors training courses. Additionally, we have incorporated discover your Bible, Education Care and Crossroads trainings to enhance Churches effectiveness in ministry.



Tutors Trainings & Tutors Certificate Presentation Ceremonies

LIFE Gender Equality

Livelihood Integration for Empowerment (LIFE) is a program targeting women empowerment activities at Church and household level. The programs enhance a Christian approach to Stewardship (using Time, Talents, Treasures)

WISE Green Church

Wealth in Stewardship of the Environment (WISE) is a social justice program that builds up the Green Church Movement at grassroots to address climate change and deforestation issues. The program also creates movement building and mitigation and adaptation strategies while upholding biblical studies concept among Churches



Ambassadors for Climate Change & their activities

FAITH Empowerment for Financial Inclusion

Financing Appropriate Innovations Through Household Empowerment is a Financial Inclusion program that helps churches and their membership develop the village bank concept through formation of FAITH Empowerment Saving Groups.



FAITH Community Banking



Initiatives

CCTV

Church Community Transformation Ventures (CCTV) is a program brand that addresses the needs of prisoners/inmates. Through CCTV, TEEZ provides trainings to inmates in different correction facilities at no cost to the beneficiaries. Some of the inmates trained have lived transformed lives after completing serving their prison sentence.



Graduation Ceremony for Prison Ministry

ENGAGE

Expanding New Groups and Groups for Excellence (ENGAGE) is a youth platform that addresses the need to have young people as agents of change in the Churches and communities. ENGAGE address young people’s aspirations, career engagement and development, drug and alcohol abuse, teenage pregnancies and child marriages.

TLT/Rise Up Global Leadership

Timothy Leadership Training (TLT) is a TEEZ training partnership with Timothy Leadership Training Institute in the USA. The program brand offers 7 modules to participants covered over a period of three years. The training package involves training and implementing a 4-6 months action plan.



TLT Certificate Awards

