



Theological Education by Extension in Zambia

An Ecumenical Program of Several Churches

Sharing Best Practices Integrating TLT into TEEZ Ministry

TLT Best Practices | Theological Education by Extension in Zambia | Rev Michael Kalito

Presentation Outline

Vision

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Vision

- To prepare all God's people for the work of Christian Service.
- The vision is derived from Ephesians 4:12

Mission

- To equip Christians with relevant theological and social development tools and knowledge through non-residential theological and community development trainings for effective participation and service for a vibrant, healthy church and society.

Core Values

The core values of TEEZ are identified by the acronym of ACTS

1. Accountability
2. Creativity
3. Transparency
4. Sustainability

Background

- ❑ Theological Education by Extension in Zambia was founded in 1979 by the UCZ and Anglican Church.
- ❑ From a membership of 2 denominations, TEEZ currently has 9 Member Churches
- ❑ TEEZ is an important tool to support the growth of Churches in Zambia so as to bridge up the gap that existed due to limited trained and ordained Pastors/Reverends/Priest.

Membership

- AMEC
- Anglican Church/ZAC
- Church of Central Africa Presbyterian
- Community of Christ
- Lutheran Evangelical Church in Africa
- Reformed Church in Zambia
- United Church of Zambia
- United Methodist Church
- Uniting Presbyterian Church of Southern Africa

Implementing Strategy of TLT Ministry in TEEZ

- ❑ TEEZ has been implementing TLT programs since May 2017.
- ❑ Our approach has been practically incorporating and implementing action plans into other ministry programs for a long term in order to see transformation in families, Churches and Communities

FAITH Empowerment is a TEEZ Brand bought from Module 2 of Christian Stewardship using one of the 7 T's of TREASURES

- ❑ FAITH Empowerment has led to TEEZ developing a Christian Community Saving Manual for Congregation based saving groups
- ❑ One success story in this area is (UCZ Chilibombwe Savings group sharing K324,000 \$19,000)



Using one of the 7 T's in Christian Stewardship, TLT members implemented an Environmental Care Program in Kitwe

- ❑ Using this action plan, TEEZ has developed another program brand called WISE Green Church Initiative
- ❑ In showing care for the environment, TLT members from UCZ Riverside planted 57 trees along Jambo Drive in Kitwe in 2019



TEEZ is also implementing a program brand called ENGAGE Ministry to show a person who cares

- In the past three years TEEZ has use the ENGAGE to provide 20 scholarships to youths in Churches to study General Hospitality, General Agriculture and also 20 children in primary and secondary schools.



Using ENGAGE as a best practice in Pastoral Care, primary and secondary school children have benefited from our ENGAGE Scholarship Support



Church Community Transformation Venture in Prison Ministry



CCTV is a brand which incorporates training for inmates in prisons.

Currently we have 185 students in correction facilities in Lusaka, Ndola, Kitwe, Mufulira, Chingola.

ECUMENICAL RELATIONS

- ❑ Christian Ecumenism is not a choice but a must.
- ❑ It has helped TLT programs to be embraced by many denominations that are part of the TEEZ family
- ❑ We do it by promoting capacity building programs for clergy as well to foster cordial relationships



CREATION OF DISTRICT COORDINATING TEAMS AND DISTRICT CHAPLAINS

- ❑ Each district has an Area Coordinating Team (ACT) which mobilise TLT participants on behalf of TEEZ.
- ❑ The Coordinating Teams help in having action plans implemented.
- ❑ Coordinating Teams give quarterly reports to TEEZ office through the Office of the Training & Capacity Development Manager (TCDM)
- ❑ District Chaplains (Pastors/Reverends) oversee the work of the Coordinating Team and act as a link between the participants and clergy in the district.

ROTATIONAL HOSTING OF TLT PROGRAMS AMONG TEEZ MEMBER CHURCHES

- All Churches are given an opportunity to host the training in order to grant them a sense of belonging to TLT programs.
- It's a mechanism to implicitly solicit support for TLT programs

IDENTIFYING AND RECRUITING POSSIBLE TRANSLATORS OF THE TLT MATERIAL INTO SEVEN LOCAL LANGUAGES.

- ❑ In 2020 an exercise was done on TLT COVID-19 manual which was translated into Chichewa, Tonga, Bemba and Lozi languages.
- ❑ These four languages are among the 7 official local languages in Zambia

HOLDING FACILITATION REVIEW MEETINGS WITH TLT ADVANCED FACILITATORS

- ❑ Before and after each training, meetings are held with Facilitators to remind each other of key aspects of the training,
- ❑ and also to review the challenges faced during the trainings and how we can do better in the next trainings.

CONCLUSION

- ❑ TLT has added value to the ministry of TEEZ and blended well into the current TEEZ's Strategic Plan 2019-2023 whose focus is 'Reshaping the future of TEE through Church and Community services
- ❑ All these are done in the context of building healthy, vibrant churches and communities.
- ❑ We hope similar retreat meetings will be enhanced to build on strong networks and teams in the Eastern and Southern African region.
- ❑ We hope this opportunity will also help us start country to country collaboration and visits to build a strong and effective TLT family