



# Theological Education by Extension in Zambia

*An Ecumenical Program of Several Churches*

**EXECUTIVE DIRECTOR'S REPORT TO EXECUTIVE, MANAGEMENT  
& BIENNIAL HELD FROM 5-6 AUGUST 2022, KITWE-ZAMBIA**

*Reshaping the future of TEE through Church & Community Service*

## PRESENTATION LAYOUT

- Introduction
- Vision, Mission & Core Values
- Executive Committee
- Personnel/Staffing
- Program Activities
- Packaging & Rebranding
- Finances/Resource Mobilization
- Successes & Challenges
- Future Plans
- Appreciation
- Conclusion

# PREAMBLE

- Welcome to the 2022 Management and Biennial General Meetings of the Theological Education by Extension in Zambia (TEEZ).**
- I bring you fraternal greetings from the Secretariat of TEEZ and hope and pray that you will find these meetings fulfilling and encouraging to continue lifting the flag of TEEZ together to greater heights.**
- This report comes to you as part of our continuous sharing of information with TEEZ stakeholders and Member denominations.**
- It is a report that will cover activities implemented during the period from January 2020 to July 2022.**
- May the Lord guide and lead us through this process according to His will and purpose.**

# INTRODUCTION

- **Theological Education by Extension in Zambia (TEEZ) was founded in 1979**
- **It is registered with the Registrar of Societies under the Laws of the Government of Zambia**
- **Its certificate of registration is ORS102/26/551**
- **It is also registered under the USA federal laws as a Global Outreach Ministry Partner of the Global Ministries under 501(3)**
- **Its USA registration identity is EIN: 35-1981381**
- **It is an Ecumenical Program of several Churches, with its current Membership standing at 9 denominations**

## INTRODUCTION-CONTD

- Theological Education by Extension in Zambia (TEEZ) continues to grow.
- The institution has experienced both good and challenging times over the years.
- It is, therefore, able to stand the test of time because of your support and prayers hence our meeting to share our celebrations together today and to see how best we can show the unity of purpose amidst some challenges that we face.
- In our report, TEEZ will highlight activities and programs that have shown some expansion in our scope of work which now embraces both laity and clergy.
- I, therefore, you to come along as you follow through with this report.



**VISION**

*To prepare All God's People for works of Christian Service.*



## MISSION

- ❑ To equip Christians with relevant theological and social development tools and knowledge through non-residential theological and community development training for effective participation and service for a vibrant, healthy Church and Society.

The acronym of ACTS is what identifies our core values as TEEZ

## CORE VALUES

- Accountability
- Creativity
- Transparency
- Sustainability



# Executive Committee

The 2020-2022 Executive Committee Members are

Rev. Moses Mwale	RCZ	Chairperson
Rev . Moses Chilembo	CCAP	Vice Chair
Mrs . Idah Makashini	RCZ	Minute Recorder
Deaconess C Kambikambi	UCZ	Vice Minute Recorder
Rev. Donory Chileshe	UCZ	Treasurer
Mrs. Rhoda Manda Mtande	UPCSA	Vice Treasurer
Rev . Prof. Edwin Zulu	RCZ	Trustee
Mr. Fresher Maphiri	UPCSA	Trustee



# STAFFING

Since the last Management and Biennial General Meetings held in December 2019, the number of staff has increased by 2.

With this increase, here below is the current establishment:

1. Rev Canon Dennis Milanzi Executive Director
2. Rev Michael D Kalito Training & Capacity Development Manager
3. Mrs Yvonne Chanda Sakala Finance & Administration Officer
4. Ms Clara W Sakala Business Development Manager-Lodge
5. Ms Esther Chishala Registrar/Education Officer
6. Ms Edina Mbewe Executive Assistant to the Executive Director
7. Mr Marvelous Zunda Office Assistant/Printing Officer
8. Mr Charles Chalwe Driver/Support Staff

# PERSONNEL



**Rev Canon Dennis Milanzi**  
Executive Director



**Rev Michael Kalito**  
TCD Manager



**Clara W Sakala**  
Business Dev Manager-Lodge



**Yvonne Chanda**  
Finance & Admin Officer



**Esther Chishala**  
Registrar



**Edina Mbewe**  
EA to Executive Director



**Marvellous I Zunda**  
Office Assistant/Printing Press

- After 2019, TEEZ implemented a restructuring process to make its package of training relevant to the needs of today's Churches, both for laity and clergy
- The restructuring was developed under a tagline of
  - INNOVATION
  - TRANSITION &
  - TRANSFORMATION (ITT)

Program Packaging & Rebranding  
Process (2019 to date)

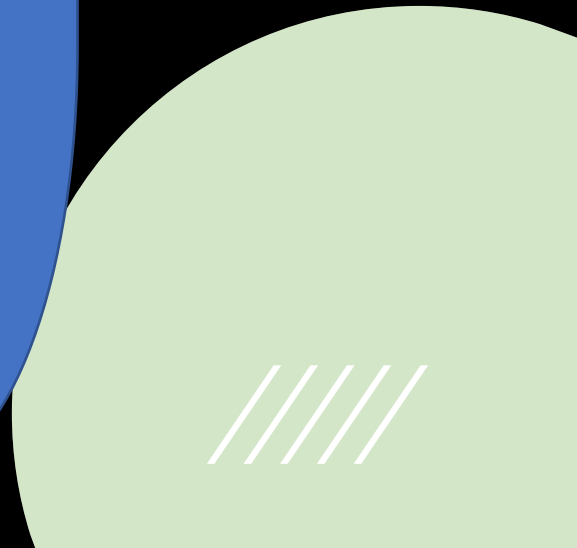
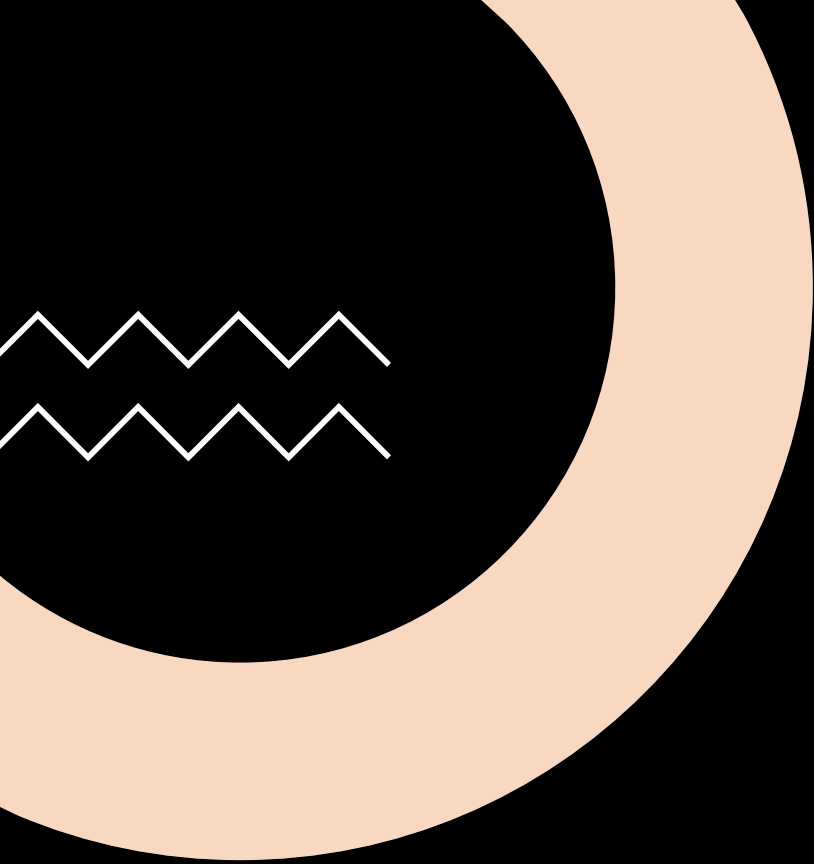
# TEEZ Programs 1979-2017

□ TEEZ implementation was based on the following:

Basic Courses

Advanced Courses

Tutors Course



## TEEZ after 2019

TEEZ has now packaged its activities into a 3 Tier system

**Christian Education  
(CE)**

**Church Social Programs  
(CSP)**

**Business Enterprise  
Development  
(BED)**

# PROGRAM BRANDING

TEEZ rebranding process has created the following brands based on the 3-tier system:

Christian Education

Church Social Programs

Business

CCDMZ

CCTV

Timothy Leadership  
Training

LIFE Gender Equality

WISE Green Church

Good Couples'  
campaign against GBV

DECIDE HIV/AIDS  
Ministry

FAITH Empowerment  
Saving Modell

ENGAGE Youth Ministry

BETTER Church & Society

TEAC

# CCDMZ: Church Capacity Development for Missions in Zambia

All old TEEZ programs fall under the CCDMZ to enhance our congregational ministry in Churches

Our Basic, Advanced and Tutors training have seen an increase ranging between 100% to 380% in attendance and mobilisation. Congregation class involvement stands at 4 out of 9 denominations.







## CCTV

### *Church Community Transformation Ventures in Prison Ministry*

- Church Community Transformation Ventures in Prison Ministry is being implemented in Ndola, Kitwe and Chingola with new classes opening in Mufulira and Mansa respectively. In the period 2020 to 2022, TEEZ has trained 159 inmates as Tutors and conducting training now in Basic and Advanced Certificate in Church Ministry*



# TLT

## *Timothy Leadership Training*



### **TLT Prison Ministry Graduation**



- TEEZ is currently implementing the TLT program in Lusaka, Kafue, Ndola, Luanshya, Kitwe, Mufulira, Chingola and Chililabombwe. The program has more than 300 students undertaking this new program in partnership with Timothy Institute, Resonate Global Mission and Christian Reformed Church in North America (CRCNA) in Grand Rapids, Michigan, USA. In 2020 and 2021 we celebrated the second and third graduation ceremonies of 19 students.
- Churches participating in this new program brand have attested the impact that TLT has had on their local churches



***Class of 2021***



***Class of 2020***

# TLT

## *Timothy Leadership Training*

	Copperbelt	Northern	Lusaka	Total
2019	252	14	0	266
2020	38	0	0	38
2021	172	0	150	322
2022	211	0	119	330

### GRADUATES FROM TIMOTHY INSTITUTE

2019	2020	2020	Total
55	13	18	86



## LIFE Gender Equality

- *LIFE through Gender Equality provides a platform for women to unleash their potential. This has opened opportunities for women's participation in decision-making processes at different structures of society and in the Churches*



# WISE Green Church Initiative



***This is a TEEZ program brand on Climate Change, Environment Justice and Conservation Agriculture. WISE stands for Wealth Investment in Stewardship Environment***





## WISE Green Church Initiative

*TEEZ celebrated World Environment Day on 5 June 2022 through the Ministry of Children. This was done at the Anglican Cathedral of St Michael & All Angels in Kitwe.*

*TEEZ believes in nurturing for the care of the creation and environment through Sunday Schools. On 5 June, children recited scriptures, poems, and prayers related to environmental stewardship.*

## Good Couples Campaign



*This focuses on harm reduction in gender-based violence-related matters in families, churches and communities.*

**Good Couples Campaign is a Gender-Based Violence Toolkit for TEEZ.**

**TEEZ has built the capacity of Ambassadors against GBV in 6 Provinces of Zambia to TEEZ Member Churches. Through this program brand and TLT, TEEZ is piloting a congregation-based Mentor Health Initiative implemented by Ndeke UCZ in Kitwe**

**Our capacity-building approach is to see churches use their pulpit to address vices perpetuating violence in the families, churches and communities as agents of change. In Chingola at Kapisha UCZ, Ambassadors conduct sensitization campaigns for local communities.**

## Discerning Exception Church Initiatives' Development for Empowerment (DECIDE) in HIV Ministry

### DECIDE HIV Ministry



- ❑ Focusing on capacity building, education, care and support interventions in HIV/AIDS and Mental Health
- ❑ TEEZ has provided financial and material support to 10 primary school children and ten secondary schools in Kitwe during 2020-2021



# FAITH Empowerment Saving Model

## Financing Appropriate Innovation Through Household (FAITH) Empowerment Model

In 2021 TEEZ disbursed a total of K60,000 to 6 FAITH Empowerment Savings groups in UCZ, AMEC, RCZ and Anglican Churches in Chipata, Katete, Kafue, Luanshya and Kitwe  
The recovery process for these funds was at 100% (no default)



- ❑ *The program focuses on Financial Inclusion for Churches and Individuals. Currently, there are 45 FAITH Saving Groups with a total capital, saving and interest of about K5 million in TEEZ Member congregations spread in different parts of Zambia.*
- ❑ *Members have increased disposable household incomes and acquired fixed and movable assets as a result of this initiative.*

# ENGAGE Youth Ministry

Expanding New Grounds And Groups' Enterprise (ENGAGE) Youth Ministry

*TEEZ offers vulnerable youths in Churches scholarships for skills training in General Hospitality, Agriculture, Plumbing & Bricklaying, Tailoring and Designing.*

*From 2020 to 2021, TEEZ sponsored 20 youths to train in agriculture at Chipembi College of Agriculture and General Hospitality at Mindolo Ecumenical Foundation.*

*In 2022-2023 TEEZ will sponsor ten students to pursue the TEVETA Craft Certificate course in Bricklaying and Plumbing in Ndola.*





## BETTER Church & Society

*Building Excellent Transformational  
Theological Education Resilience (BETTER) in  
Church & Society*



- ❑ The newest training was designed amidst COVID-19 challenges among Ministers, Pastors and their families.
- ❑ Develops models and opportunities for Pastors' sustainable livelihood during and after the ministry
- ❑ In 2021, we trained 43 couples (Pastors and Spouses) in Kitwe and Livingstone from TEEZ Member Churches.
- ❑ Serious intervention has started. Livingstone FAITH Microcredit Initiative by clergy from TEEZ member churches has yielded positive results. From September 2021 to date, they have raised more than K150,000 for self-empowerment.
- ❑ TEEZ has this year provided K15,000 as a top-up under the TEEZ Microcredit Revolving Fund

# TEAC

*Theological Enterprise & Agribusiness Corporation (TEAC) is financial sustainability for TEEZ that has come to upgrade the Providence TEEZ Lodge into a Company Conglomerate.*

*A video presentation is attached at the end of the report*



*Providence TEEZ Lodge in 2011-2020*

*Following the successful rebranding of the lodge and relaunch, we have now moved to the next stage of establishing TEAC as a Business Investment Company for TEEZ to promote local financial sustainability*



*Providence TEEZ Lodge in 2020 to date*

## BUSINESS OUTLOOK

- ❑ *Providence TEEZ Lodge continues to make significant improvements after undergoing rehabilitation and upgrading the room capacity from 7 in 2017 to 17 rooms by Mid 2020.*
- ❑ *This was attained after we sourced funding to the tune of K2 million to make the business viable again.*
- ❑ *Today we can proudly see the benefits of this significant milestone and achievement.*

HOUSE	2017	2018	2019	2020	2021	2022	TOTAL
Providence House	799,216.00	786,330.00	615,533.00	634,670.80	884,228.00	685,890.72	4,405,868.52
TEEZ House	0.00	0.00	0.00	38,000.00	219,804.00	132,220.00	390,024.00
<b>TOTAL</b>	<b>799,216.00</b>	<b>786,330.00</b>	<b>615,533.00</b>	<b>672,670.80</b>	<b>1,104,032.00</b>	<b>818,110.72</b>	<b>4,795,892.52</b>

## TEAC

*A Conglomerate Investment Company Plan for  
Theological Education by Extension in Zambia*

*Theological Enterprise & Agribusiness  
Corporation (TEAC) once registered with  
PACRA will become the official Business  
Company of TEEZ*



# Theological

**Enterprise & Agribusiness Corporation**

INNOVATION WITH EXCELLENCE

TEAC, as a Business Investment Company for TEEZ, will incorporate the following Business Subsidiaries:

1. Providence TEEZ Lodge Limited (Hospitality & Tourism)
2. TEEZ Real Estates Development Investment (Properties)
3. TEAC Bus & Trucking Tours (Transport)
4. TEAC Ecumenical Agricultural & Training Farms (Agribusiness)
5. FAITH Microcredit Fund Enterprise Limited (Finance)
6. TEEZ Construction Company Limited (Construction)



# Theological

Enterprise & Agribusiness Corporation  
INNOVATION WITH EXCELLENCE

*TEAC Business Proposal is estimated at US\$1.350 Million*

SN	Name of Business Unit	2023	2024	2025	2026	2027	Total
1	Providence TEEZ Lodge	35,000.00	20,000.00	25,000.00	10,000.00	10,000.00	100,000.00
2	Real Estates Dev Co.	40,000.00	30,000.00	40,000.00	20,000.00	20,000.00	150,000.00
3	TEAC Bus & Trucking Co.	40,000.00	40,000.00	20,000.00	20,000.00	20,000.00	140,000.00
4	Agric. Farm Training	100,000.00	100,000.00	100,000.00	100,000.00	50,000.00	450,000.00
5	TEEZ Fund FAITH Ent. Co.	55,000.00	75,000.00	50,000.00	30,000.00	25,000.00	235,000.00
6	TEEZ Construction Co.	75,000.00	50,000.00	50,000.00	50,000.00	50,000.00	275,000.00
	Total	345,000.00	315,000.00	285,000.00	230,000.00	175,000.00	1,350,000.00

## PARTNERSHIP

TEEZ has continued to develop partnerships with and outside.

Some of the partnership activities currently underway are:

- Stakeholder Engagement with TEEZ Member Churches (Chair and ED's visits, being the first of its kind)
- Resonate Global Mission
- TEE Congo DR (TEEZ Mentorship)
- Verre Naasten
- Presbyterian Theological Seminary, Cameroon
- Trinity Wall Street, New York (under discussion)



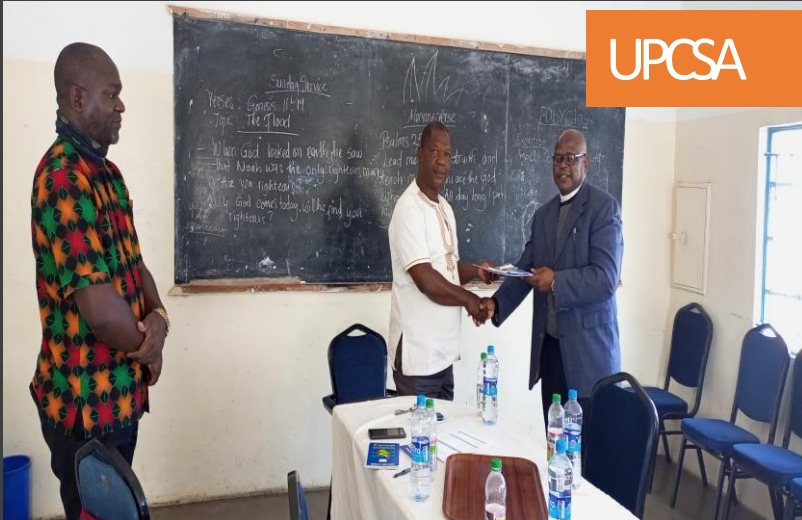
## TEEZ Stakeholder Visits

*TEEZ Chairperson Rev Moses Mwale and Executive Director undertook a partnership strengthening visit to 7 TEEZ Member Churches, namely AMEC, ZAC, CCAP, RCZ, UCZ, UMC, and UPCS.*

- This was the first of its kind and enhanced our cooperatives as the Chair was able to highlight the policy direction of the institution. On the other hand, Executive Director highlighted the institution's program implementation performance.*
- This stakeholder engagement has proven to be an effective tool of leadership engagement.*
- As such, it shall be taken as part of the TEEZ activities by the leadership of the Executive Committee to engage with their fellow leaders through interface meetings.*

# Highlights of the Stakeholder Engagement

# TEEZ Stakeholder Visits



# Partnership Engagement

- *We engaged in partnership development with the new Chief Executive Officer of Feed The Minds, the UK, in May 2022. This engagement will result in FTM funding TEEZ for the period 2022-2025*
- *Another partnership engagement was done with*
  - Verre Naasten, Netherlands*
  - Trinity Wall Street NY, USA*
  - Cornerstone Trust, USA*
  - Presbyterian Theological Seminary, Cameroon*
  - African Leadership Transformation (ALT) Foundation, RSA*
  - Lake Malawi Anglican University, Malawi*



# TEE Congo DR Mentorship

- *TEE Congo DR Mentorship is a partnership started in 2018 by TEEZ through the invitation of the Anglican Diocese of Katanga Bishop Bertin Mwale Subi. Since then, TEE Congo DR has been established and registered with the Government of Congo DR.*
- *National Director and Technical Director appointed*
- *It currently has 4 Member Churches, namely*
  - *Anglican Church (hosts Technical Director)*
  - *Reformed Church (hosts TEE CDR National Director)*
  - *Presbyterian Church*
  - *Baptist Church*
- *The National Office is housed at the Anglican Diocese of Katanga in Lubumbashi. Our staff have been to go on two occasions to train Tutors in Lubumbashi.*
- *Another training program facilitated by TEEZ will take place in Pweto from 23-27 August 2022*



# Ecumenical Engagement

During the period under review, TEEZ staff had ecumenical engagements in the following TEEZ Member Churches:

- AMEC
- ZAC
- CCAP
- RCZ
- UPCS

We are grateful for the invitations extended to TEEZ Secretariat

## Staff Development

*TEEZ continues to value education. Hence, the need for staff to promote further education.*

*Currently, the following staff are pursuing studies:*

- 1. Rev Michael Kalito (TCDM) is pursuing his PhD studies with the University of Free States and completing by December 2022.*
- 2. Mrs Yvonne Chanda Sakala is furthering her Accountancy studies. She is now undertaking Accountancy Diploma 2.*
- 3. Mr. Marvelous Zunda is upgrading his school certificate with the view of pursuing a Bachelor's degree in Theology*
- 4. Rev Kalito and Ms Esther Chishala are doing an online course in Project Management through Verre Naasten Netherlands and All Nations College for Missions, the UK, for six months*
- 5. Revd Canon Dennis Milanzi is pursuing his second Master's degree in Theology through South African Theological Seminary (SATS) and completing by December 2022*
- 6. Our Business Manager-Lodge, Ms Clara Sakala pursuing a Bachelor of Science in Marketing at the Copperbelt University*

## TEEZ Staff Empowerment

- ❑ *In 2022, TEEZ undertook an initiative called TEEZ Staff Microcredit Fund to empower its staff to invest in their future.*
- ❑ *This was arrived at following the challenges of Church institutions/workers accessing bank loans.*
- ❑ *TEEZ staff have in the past 2 years been borrowing and repaying over a 3-4 months period at a minimal interest of 10% to invest in capital empowerment project.*
- ❑ *The Initiative has become a game changer as TEEZ staff can point at the benefits realized from the said TEEZ Staff Microcredit Fund.*



## TEEZ Housing Water Project

- Following the water blues experienced on Mindolo Campus, TEEZ undertook the Water for Life Project to promote clean and safe drinking water on TEEZ residential houses in 2020.
- The project was a great success as the borehole was sunk and a water tank erected which has eased the challenge of water



## TEEZ Printing Press & Office Equipment

- As you are aware, for a long time, TEEZ depended on outsourcing services for printing its materials. This, over the years, proved to be an expensive venture.
- In 2019, we rehabilitated one of the old RISO machines, which supported us for only six months and started breaking again.
- I am glad to report that in 2020 TEEZ managed to acquire two new machines, namely RISO and Photocopying machines. These have made our work easy, and we have since opened the Printing Department, which Mr Marvelous Zunda manages.
- Additionally, we acquired new printers, laptops and desktops to make work easier for all our staff.



# TEEZ Printing Press & Office Equipment

- ❑ In the period 2020 to mid-2022, we printed 11,242 books in different courses and manuals for training offered by TEEZ.
- ❑ The books were printed in English, Bemba, Chichewa/Chinyanja, Tonga, and Silozi

Year	2020	2021	2022	Total
Books Printed	5,850	3,141	2,251	11,242





## Finances/Resource Mobilisation

- *Resource Mobilisation is an ongoing strategy for our work.*
- *A sharp increase in external fundraising has contributed significantly to our annual turnover by close to 400%.*
- *In the past few months, we have submitted several project proposals.*

# Resource Mobilisation Achievements/Comparison

*The financial trends for TEEZ over the past 12 years are as follows:*

2011	2012	2013	2014	2015	2016	Total
1,067,307.00	1,390,970.00	1,609,442.00	1,111,362.00	1,387,052.00	1,102,734.00	7,668,867.00
2017	2018	2019	2020	2021	2022	Total
1,512,739.00	2,539,309.00	2,396,939.00	4,656,527.00	3,297,615.08	2,721,000.00	17,124,129.08
2023	2024	2025	2026	2027	2028	Total
1,903,000.00						

- ❑ 2017-2022, TEEZ has significantly transformed, giving it a new sense of life.
- ❑ The K2.4 million debt found in 2017 has now reduced to about K400,000 (both TEEZ & Providence TEEZ Lodge)
- ❑ Funding has increased between 200% and 400%.
- ❑ Our TEEZ Strategic Plan (2019-2023) targeted to raise K13.06 Million. We have, as of now, reached K14.975 Million from 2019 to 2022. This means that we have exceeded the target almost two years before the end of the strategy.

## TEEZ Staff Gratuity & Salaries

- ❑ *TEEZ accrued gratuity liability that remained unpaid from 2008 to 2019.*
- ❑ *I have the pleasure to report that the gratuity for staff for the period 2008 to 2019 has now been cleared.*
- ❑ *TEEZ now owes staff gratuity from January 2020 to-date*
- ❑ *In terms of salaries, TEEZ staff have been receiving salaries from May 2017 to date. We do not owe any staff salary arrears.*
- ❑ *As a result of staff receiving their gratuity, others managed to purchase houses while others completed their housing projects.*
- ❑ *We are grateful to God for this milestone as most of the workers especially the oldest staff had lost hope of receiving their longstanding gratuity. They can now retire happily as landlords in the nearest future.*

## RESOURCE MOBILISATION - TEEZ SUNDAY

On the local front, the levels of financial commitment from Member Churches still need a lot of effort. Here is an example from all TEEZ Member Churches' TEEZ Sunday from 2017-2022

YEAR	AME	ZAC	CCAP	CofC	LECA	RCZ	UCZ	UMC	UPCSA	UNNAMED	TOTAL
2017	200.00	723.00	0.00	0.00	0.00	6,466.00	27,819.50	0.00	1,470.00	0.00	36,678.50
2018	203.00	8,725.00	0.00	191.00	0.00	1,663.00	56,065.50	0.00	1,107.00	10,970.00	78,924.50
2019	100.00	8,765.00	0.00	0.00	0.00	3,210.00	59,080.00	0.00	0.00	30,414.00	101,569.50
2020	0.00	8,728.00	0.00	0.00	0.00	1,721.00	14,483.00	0.00	0.00	0.00	24,932.00
2021	0.00	15,386.00	806.5	0.00	0.00	4,551.87	54,403.40	0.00	730.00	627.00	76,504.77
2022	1,333.00	7,909.00	817.5	0.00	0.00	5,107.87	16,592.50	0.00	0.00	2,261.00	28,523.87
<b>TOTAL</b>	<b>1,836.00</b>	<b>50,236.00</b>	<b>1,624.00</b>	<b>191.00</b>	<b>0.00</b>	<b>22,719.74</b>	<b>223,443.90</b>	<b>0.00</b>	<b>3,307.00</b>	<b>44,272.00</b>	<b>347,133.14</b>

Consolidation as of 3<sup>rd</sup> August 2022 at 16:30 hours

# TEEZ MEMBERSHIP & MOTOR-VEHICLE SUBSCRIPTIONS STATUS

DENOMINATION	MOTORVEHICLE	MEMBERSHIP	AMOUNT PAID	OUTSTANDING
AMEC	36,000.00	32,000.00	2,000.00	66,000.00
ANGLICAN	36,000.00	33,600.00	23,600.00	46,000.00
CCAP	18,000.00	28,000.00	2,800.00	43,200.00
CofC	18,000.00	28,000.00	2,500.00	43,500.00
LECA	18,000.00	28,000.00	1,000.00	45,000.00
RCZ	36,000.00	33,600.00	67,000.00	2,600.00
UCZ	36,000.00	36,000.00	24,000.00	48,000.00
UMC	18,000.00	28,000.00	9,952.00	36,048.00
UPCSA	36,000.00	28,000.00	15,500.00	48,500.00
<b>TOTAL</b>	<b>252,000.00</b>	<b>275,200.00</b>	<b>148,352.00</b>	<b>378,848.00</b>



## TEEZ Sunday Celebrations, 2022

- *Different TEEZ member Churches have started celebrating TEEZ Sunday in different ways that have shown some high levels of creativity.*
- *Below are a few highlights about TEEZ Sunday in 2022*





## PROGRAM OUTLOOK

YEAR	TUTORS	GBV	FAITH	LANGHAM	WISE GREEN	BETTER CHURCH	DECIDE	CCTV	ENGAGE	TOTAL
2019	618	127	215	38	55	-	10	-	-	1,063
2020	65	137	533	-	-	-	-	-	20	755
2021	175	49	220	-	-	68	10	159	-	681
2022	168	-	-	-	84	-	-	-	-	252
<b>TOTAL</b>	<b>1,026</b>	<b>313</b>	<b>968</b>	<b>38</b>	<b>139</b>	<b>68</b>	<b>20</b>	<b>159</b>	<b>20</b>	<b>2,751</b>

**DENOMINATION INVOLVEMENT  
CHRISTIAN EDUCATION (2019-2022)**

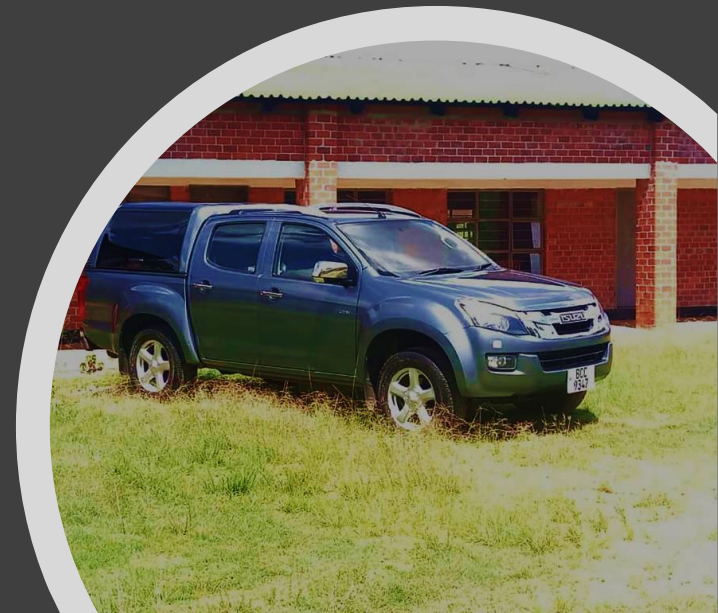
<b>AMEC</b>	<b>BASIC</b>	<b>ADVANCED</b>
<b>ANGLICAN</b>	<b>276</b>	<b>3</b>
<b>CCAP</b>	<b>15</b>	<b>0</b>
<b>CofC</b>	<b>0</b>	<b>0</b>
<b>LECA</b>	<b>0</b>	<b>0</b>
<b>RCZ</b>	<b>139</b>	<b>0</b>
<b>UCZ</b>	<b>5,470</b>	<b>174</b>
<b>UMC</b>	<b>0</b>	<b>0</b>
<b>UPCSA</b>	<b>0</b>	<b>0</b>
<b>TOTAL</b>	<b>5,900</b>	<b>177</b>

## Successes

1. Debt repayment of K2.4 million almost reaching completion. We have so far settled 85%
2. Staff emoluments improved and up to date. Gratuity paid for the period 2008 to 2019 by April 2020.
3. Staff investment is promoted by establishing the TEEZ Staff Microcredit Fund. All staff are investing in infrastructure and land.
4. TEEZ Member Churches' involvement in programs increased from 30% to 78%
5. Providence TEEZ Lodge sends monthly grants to TEEZ following its recapitalization and rehabilitation/infrastructure/office machinery upgrading.

## Successes -Cont'd

6. Company Business for TEEZ (TEAC) and funding strategy developed for 2023 to 2027.
7. Separation of Providence TEEZ Lodge to operate semi-independently as a business registered under PACRA.
8. Establishment of TEE Congo DR and the organisation under a 3-year TEEZ Mentorship Programme.
9. New TEEZ printing machines were procured, and printing now is done within the office.
10. Property valuation for all TEEZ properties undertaken. Property value has increased from K900,000 to K17 million.

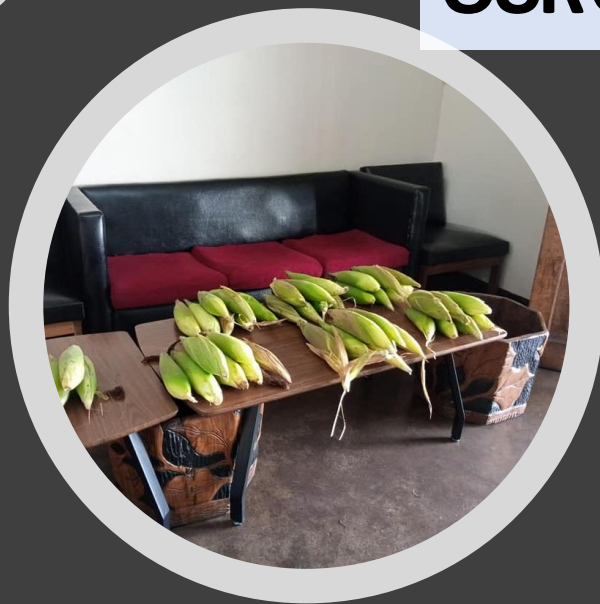


# SUCCESS STORIES

*Our fleet of vehicles has increased from 1 in 2017 to 4 in 2022*



## OUR CREATIVITY MODEL - STORIES OF CHANGE



Our creativity and transformation model of doing TEE in this 21<sup>st</sup> century is linked to our way of doing ministry through a strategy called the STORIES OF CHANGE.





## OUR CREATIVE MODEL- STORIES OF CHANGE

*Our TEEZ impact in today's ministry transforms families, churches and communities through the stewardship of talents, time, and treasures to create a vibrant church and society.*

*We stood for this in 2017 when we developed a tagline of Innovation, Transition and Transformation.*





## OUR CREATIVITY MODEL -STORIES OF CHANGE

*Changing lives; Transforming Communities*

*We have changed the lives of the physically challenged and transformed the financial empowerment status of families, churches and communities*

- Our TEE addresses the changing paradigm of doing ministry in the 21<sup>st</sup> century*





## *Success Stories*

*Reviving the life and investment of TEEZ through the Business Enterprise of Providence TEEZ Lodge. The path to self-sustenance is the dream of the present TEEZ.*



## Our Success Stories At The Congregation Level



*Building the capacity of Christians to unleash their economic potential for the growth of the Church and their households through FAITH Empowerment.. Members of the local TEEZ denominations are now able to have disposable incomes through the FAITH Empowerment Model*

## Challenges

Despite the achievements, TEEZ has faced the following challenges:

- Lack of commitment by some TEEZ Member Churches
- Poor participation by some TEEZ member churches
- Low levels of financial support by Member Churches
- Unpaid Subscriptions by TEEZ Member Churches
- Lack of publicity in some congregations whenever training communication is shared
- Huge debts that were not properly documented especially statutory payments and other fees backdated to 2003.

## Future Plans

- To expand our business enterprise through the registration and translation of Providence TEEZ Lodge under PACRA to a fully-fledged Business Conglomerate of TEAC.
- To construct a new office block that will have extra space for rent
- To introduce online lessons for those who are very busy to attend our contact sessions
- To develop joint collaborative and demand-driven training packages with UCZ Training Department and other TEEZ Member Churches

# Appreciation

- TEEZ would like to appreciate all those churches that have continued to be our all-weather partners and supporter of this ministry.



# Appeal

- Currently, the level of participation of some congregations within the TEEZ Ecumenical family is not motivating.
- This can be seen in the database of our congregational classes and the remittance of TEEZ Sunday. For example, nationally, all 9 TEEZ Member Churches contribute between K60,000 and K78,000.
- We, therefore, appeal for collaborated efforts to strengthen the work of TEEZ in those areas where there are gaps.
- The success of TEEZ is our success, and so is its failure.

## Conclusion

- I would like to thank the TEEZ Executive Chairperson and Trustees for their unwavering support. They have created an atmosphere where staff can work freely because they have been given space to operate while focusing on the policy formulation of TEEZ. This is greatly valued and appreciated. We experienced the separation of power in executing our mandate for the good of TEEZ.
- I would like to thank you all for following this report highlighting the activities implemented in the past two years.
- It is my hope and prayer that we will return to our various Churches with the resolve to support the ministry of TEEZ in our denominations to show ownership.
- I wish you all a fruitful Executive, Management and Biennial General Meetings
- May God continue to bless TEEZ and its Membership so that together we impact the families, Churches and Nations to the Glory of God.